Reporting Requirements 2024-2025

<u># of Events</u>

*Illegal or unauthorized activities identified by NFMC	NONE
*Resolution of disputes	NONE
*Sexual harassment and gender discrimination	NONE
*Occupational health and safety	NONE
*Timely payment of wages NFMC is responsible for or that within NFMC's sphere of influence	CONFIRMED
*Health of workers related to the exposure to pesticides or fertilizers and indicator	NO EXPOSURE
*Full implementation of the terms in binding agreements	CONFIRMED
*Protection of sites special cultural, ecological, economic, religious, or spiritual, significance to the Indigenous Peoples and local	ONGOING
communities	
*The maintenance and/or enhancement of ecosystem services (when NFMC makes FSC promotional claims regarding the provision	N/A
of ecosystem services, or receives payment for the provision pf ecosystem services	
*Conversion of natural forest to plantations or conversion to non-forest cover	N/A