


# NFMC Health and Safety Policy

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The management of Nawiinginkiima Forest Management Corporation (NFMC) is committed to the health and safety of its employees and all who are involved in forestry and silviculture operations. NFMC is also committed to having an accident-free workplace through effective administration, education, and training. To honor these commitments, NFMC elects to participate in the Safe Workplace Ontario (SWO) program and adhere to the legislation and standards set out in its health and safety program.

To maintain a safe and accident-free workplace, SWO has established a set of written standards that must be met at all times by NFMC. These standards are communicated regularly to all employees and contractors. To enforce these standards, staff orientation, weekly safety meetings, safety memos/emails, and regular inspections of the workplace are to be carried out by qualified personnel. NFMC's health and safety program will be available to staff and contractors and can be found in the NFMC office, on the Corporation's website, and in the trucks of NFMC field employees.

NFMC's Chair, members of the Board, the General Manager, and the Operations Manager commit to ensuring that every precaution reasonable, in all circumstances, will be taken for the protection of all workers. Managers will be held responsible for the health and safety of workers; managers are responsible to ensure that machinery and equipment required and used by workers are safe and that each worker work in compliance with established safe work practices and procedures for each piece of equipment. Workers will receive adequate health and safety training in their specific work tasks to protect their health and safety. Regular review of all health and safety procedures will be a priority for managers. All managers, employees, and contractors must protect their own and fellow worker's health and safety by working in compliance with the Occupational Health and Safety Act and all applicable regulations, practices and procedures, manufacturer's recommendations, regulating bodies, enforcement agencies, and NFMC's Health and Safety Program.



Carmelo Notarbartolo  
General Manager

January 29, 2024.

Date



Neil McDonald  
Operations Manager

2024-01-29

Date

Approved By: NFMC Board of Directors  
Date: Dec 4<sup>th</sup>, 2017

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