SCHEDULE A

| to the Agreement for Non-Consulting Services | | | |
|--|-------------------------------|-------------------|--|
| between Nawiingind | okiima Forest Management Corp | oration (Company) | |
| and | (Supplier) dated as of | XX, 2024. | |

1. BACKGROUND INFORMATION RELATING TO THE NON-CONSULTING SERVICES

Nawiinginokiima Forest Management Corporation (NFMC) is the Sustainable Forest Licence holder for the Pic and White River Forest Management Units encompassing over 1.5 million hectares (Ha) of forested land in northern Ontario. NFMC develops forest management plans, manages forest operations, supervises silviculture programs, and monitors compliance within these forests. NFMC promotes economic growth throughout the forestry sector and supports local communities through its scholarship, donation and sponsorship, and strategic initiative programs.

2. DESCRIPTION OF THE NON-CONSULTING SERVICES

Complete the 2024 Mechanical Site Preparation Program (MSiP) utilizing Disk Trencher treatment on the Pic and White River Forests consistent with the approved AWS and FMP of approximately 1.320 ha of land.

| Year | Forest Unit | Area (Ha) |
|------|-------------|-----------|
| 2024 | Pic Forest | 1,320 |

The Supplier will be required to:

- Ensure a program start not later than May 15, 2024
- Provide complete units consisting of a prime mover and power/passive disc trencher in good working condition with teeth at least 50% (>12.7cm or 5 inches) maintained throughout project duration
- Mover equipped with Silvatrack (or equivalent) GPS system and provide data to the Company no later than 2 weeks after completion of each block
- Provide to the Company relevant health and safety training records, proof of third-party liability insurance, and WSIB coverage
- Have a Safe Workplace Ontario (SWO) certified Health and Safety Program (available upon request) or agree to follow the Company Health and Safety Program
- Adhere to the NFMC's personal protective equipment requirements for all workers
- Ensure a project completion date of no later than November 15, 2024

The Company will:

- Provide project supervision
- Provide all spatial information (shapefiles, maps, etc.) for areas to be site prepared
- Provide direction and insight to ensure site preparation is achieving anticipated objectives and increasing plantable spots
- Provide all relevant boundary identification and marking where applicable
- Supervise and coordinate the planning, approval, quality control and execution of the program per the Company and legislative requirements

3. RATES

a) Total Amount Payable

Notwithstanding anything else in the Agreement to the contrary, the total amount payable by the Company to the Supplier, including all disbursements such as travel and accommodation and/or delivery expenses and applicable taxes, under the Agreement shall not exceed **\$000,000.00** Cdn. funds.

b) Fixed Rates

The following rates shall remain fixed during the Term of this Agreement.

- \$000.00 / net ha for (power/passive) disk trencher mechanical site preparation
- \$000.00 / net ha for slash management within a scheduled site block
 - Note: prices listed above are exclusive of HST. HST will be charged if required.

No other charge shall be payable by the Company under the Agreement to the Supplier other than fixed Rates established under the Agreement.

c) Invoices and Payments

The Supplier shall invoice NFMC on a monthly or mutually agreed upon basis for work completed. Each invoice shall be separated by forest and by treatment type (site preparation or slash management) and shall include the following:

- a) Period being invoiced for
- b) the purchase order number assigned to the Agreement by Company, if applicable
- Total hectares by operating area being invoiced (based on Silvatrak data/maps for each completed block supplied no later than 2 weeks after finishing and area agreed to by the Company)
- d) Rate of payment plus tax
- e) Type of site preparation carried out

The Supplier shall provide the Company with a final invoice no later than fifteen business days after the successful completion or delivery and acceptance by the Company of any of the Non-Consulting Services described above. Final payment will be based upon the net total hectares accomplished as identified with GPS. Any interim payment will be based upon an agreed to number of hectares. The interim payment portion will be deducted from final payment.

The Company shall approve or reject the invoice within fifteen business days. If the Company rejects the invoice, it shall so advise the Supplier promptly in writing and the Supplier shall provide additional information as required by the Company to substantiate the invoice.

Each invoice must be approved by the Company before any payment is made to the Supplier and payment shall be made within thirty business days of such approval.

4. SITE PREPARATION SPECIFICATIONS (DISK TRENCHER)

The Supplier agrees to site prepare the ground surface in accordance with the following specifications, unless otherwise specified by a Company representative.

- Discs will be spaced at 2.0 meters and distance between passes will be 2.0 meters
- Maintain disk teeth in good working order to maximize effective scarification
 - Contain at least 50% original size (>12.7cm or 5 inches)
- Areas not scarified that are larger than one hectare will be deemed untreated and will be removed from the total area.
 - The Supplier will work with the Company representative to maximize the area treated within each block
- Wildlife retention trees must be left standing
- All conifer, excluding Baslam Fir, should be left standing and avoided where possible/feasible
- Roadside slash to be managed should be pushed to maximize the plantable area
 - Piles should be taller than they are wide
 - o Pile should be 3.0 m in height or as high as capable with machinery present
- Final Payment will be based upon the net total hectares accomplished as identified with GPS
- Any Interim payment will be based upon an agreed to number of hectares. The Interim Payment portion will be deducted from the Final Payment
- Areas larger than one hectare will be deemed untreated and removed from the total area
 - The supplier will work with the Company to maximize the area treated within each block.
- A minimum of one thousand and seven hundred plantable microsites per hectare are required (1,700 sph)
 - If necessary, the distance between passes will be varied by the Supplier or as directed by the Company to meet the density target(s)
- Mover speed will be adjusted based on achievement of minimum plantable microsites, ground, and residual obstacles.