

# Forest Operations Technical Specialist



If you are a forest technician or a graduate of a forestry related college program and are interested in operational forest management, then you may be interested in this full-time permanent position as a Forest Operations Technical Specialist with Nawinginiima Forest Management Corporation (NFMFC).

NFMFC is seeking a dynamic self-starter to support the operations of the corporation in managing the Pic and White River Forests in northern Ontario. Position duties include:

- Administration of NFMFC's Forest Compliance Program.
- Inspection of forest infrastructure and support in maintaining NFMFC's Infrastructure Management Program.
- Monitoring of field operations including harvesting and silviculture;
- Supervision of operations contractors hired by NFMFC.
- Supporting NFMFC's third party forest certification.
- Supporting and promoting NFMFC's health & safety and environmental management systems.

NFMFC offers a strong vehicle plan, benefits package and retirement savings contribution plan, along with competitive compensation. At the NFMFC, our structure and culture provide opportunities for growth and innovative thinking.

## **Requirements**

- Completed a post-secondary education with a diploma in forestry (or a related field);
- General awareness of Ontario government forestry legislation, policies, guidelines, and regulations;
- Broad understanding of operational forestry practices and forest management planning;
- Proficient use of Microsoft applications (Excel, Word, Outlook, Teams) and GPS technologies.
- Valid driver's license;
- Ability to work outside, year-round, in adverse weather;
- Willingness to re-locate to Marathon, Ontario.

## **Assets**

- Experience in forest operations, silviculture, and forest management activities;
- Possess forestry related licences or certificates (ex. compliance inspector license, scaler's licence, forestry common core, etc.);
- Ability to work independently and proactively with limited supervision;
- Ability to collaborate and contribute in a team environment;
- Enthusiasm for forestry;
- French language bilingualism

Position salary range between \$45,000 – \$75,000 per annum. Starting salary will be commensurate based on experience and education.

Interested applicants should email a cover letter and resume to:

Neil McDonald, Operations Manager  
[neil.mcdonald@nfmforestry.ca](mailto:neil.mcdonald@nfmforestry.ca)

## **Posting will remain open until filled**

We thank all applicants for their interest in this opportunity. However only applicants selected for an interview will be contacted.

If requested, accommodation(s) will be made for those with disabilities. If a candidate requires accommodation(s) at any time throughout this application process, please advise NFMFC upon selection so that appropriate arrangements can be made.

## JOB DESCRIPTION

**TITLE:** Forest Operations Technical Specialist  
**REPORTS TO:** Operations Manager  
**DIVISION/DEPARTMENT:** Operations

QUALIFICATIONS	DUTIES AND POWERS
<ul style="list-style-type: none"> <li>• Education at the level associated with graduating with a Forest Technician Diploma from a recognized Ontario college, combined with two years of related experience;</li> <li>• Currently hold or have the ability to obtain forestry related licences/certificates (compliance inspector, scaler’s Licence etc.);</li> <li>• Valid driver’s licence(s);</li> <li>• Knowledge of forest management planning, silviculture, and harvest operations including some knowledge and understanding of operational costs and pricing;</li> <li>• Working knowledge of Microsoft office applications and use of GPS technologies.</li> <li>• Ability to supervise summer students and contractors;</li> <li>• Knowledge of project management principles, methodologies and practices;</li> <li>• Analytical, conceptual, evaluation and problem solving skills to analyze and synthesize a broad range of issues;</li> <li>• Analysis of spatial and non-spatial forestry information;</li> <li>• Working knowledge of Acts, legislation, standards, and management principles that apply to forest management and forest operations;</li> <li>• Oral and written communication, interpersonal, and facilitation skills;</li> <li>• Ability to write technical reports;</li> <li>• Ability to work under pressure in a team environment and within deadlines;</li> <li>• Ability to work outdoors.</li> </ul>	<ul style="list-style-type: none"> <li>• Implement the NFMC compliance plan and ensure all operators on the forests adhere to the conditions of the Forest Management Plan and Annual Work Schedule;</li> <li>• Act as NFMC contact on compliance issues and non-compliance activities; work with Ministry of Natural Resources and Forestry (MNR) to resolve issues before they become non-compliant;</li> <li>• Complete compliance inspections for access, harvest, and silviculture, and report to the Forest Operations Inspection Program (FOIP);</li> <li>• Approve and audit compliance inspections submitted by operators on the forests;</li> <li>• Identify areas of weakness in achieving compliance and set up appropriate training programs to remedy;</li> <li>• Provide leadership and supervision to contract staff and summer students as required;</li> <li>• Assist the Operations Manager in monitoring progress of operations such as harvesting and silviculture to ensure compliance with approved plans and budgets;</li> <li>• Participate in the preparation of the Forest Management Plan, Annual Work Schedule, and Annual Report;</li> <li>• Inspect stream crossings, road corridors, and areas of concern and provide assessments of potential areas of harvest;</li> <li>• Plan and implement activities such as operational cruising and silvicultural projects;</li> <li>• Oversee block layout for harvest operations to prevent trespass;</li> <li>• Maintain effective working relationships with contractors, and MNR field personnel;</li> <li>• Adhere to NFMC health and safety Program and all Standard Operating Procedures;</li> <li>• Such other duties as may be assigned.</li> </ul>

# Highlights of Working & Living in Marathon, Ontario

## Living in Marathon

- A great place to work and play- where work meets lifestyle balance
- Affordable housing- where home ownership is a possibility, for as low as \$150K
- Tired of long commutes to work? How about a 10 minute commute...on foot!
- 16 hours of daylight during summer months; you can enjoy lots of sunlight after work.
- Home to largest national park in Ontario (Pukawaska National Park) and two provincial parks located within a 40 minute drive (Neys and White River Provincial Parks)
- Endless outdoor activities
- Franchises in Marathon: Tim Hortons, Pizza Hut, Subway, Home Hardware, Canadian Tire, LCBO, Beer Store, Independent Grocer
- 2x Supermarkets (Independent Grocer and Marathon Supermarket(middle eastern and indian grocery options available)
- 5G fibre optic high speed internet available
- Safe and close knit community



## Professional and modern office

