# **Forest Operations Technical Specialist**

If you are a Forest Technician or a graduate of a forestry related college program and are interested in operational forest management then you may be interested in this full-time permanent position as a Forest Operations Technical Specialist with Nawiinginokiima Forest Management Corporation (NFMC).

NFMC seeks a dynamic and hardworking team player who is interested in the following job duties on the Pic and White River Forests in northern Ontario:

- Administer NFMC's forest compliance program;
- Inspect forest infrastructure such as roads, bridges, and culverts;
- Monitor field operations-harvesting and silviculture;
- · Assist in solving operational challenges;
- Participate in forest audits;
- Enforce health & safety and environmental management systems.

NFMC can offer a strong benefits package with competitive compensation. At the NFMC, our structure and culture provide opportunities for growth and innovative thinking.

### Requirements

- Completed a post-secondary education with a diploma in forestry (or a related field);
- General awareness of Ontario government forestry legislation, policies, guidelines, and regulations;
- Broad understanding of operational forestry practices and forest management planning;
- Proficient in MS applications (Excel, Word, Outlook, Teams), GPS, and working knowledge of ARCGIS;
- Valid driver's license;
- Ability to work outside, year-round, in adverse weather;
- Willingness to live in remote community.

#### **Assets**

- Experience in forest operations, silvicultural, or forest management activities;
- Hold forestry related resource licences or certificates (e.g., compliance inspector license, scaler's licence, forestry common core, etc.);
- Ability to work independently and proactively with limited supervision;
- Knowledge of project management principles, methodologies, and practices;
- Ability to write technical reports;
- Ability to collaborate and contribute in a team environment;
- First-aid, WHIMS 2015, other health and safety training;
- Enthusiasm for forestry;
- Bilingualism

Salary and benefits will be commensurate based on experience and education.

Interested applicants should email a cover letter and resume to:

Neil McDonald, Operations Manager neil.mcdonald@nfmcforestry.ca

# Applications will be accepted until Friday, February 24, 2023, at 5:00pm

All applicants are thanked for their interest in this opportunity. However only applicants selected for an interview will be contacted.

If requested, accommodation(s) will be made for those with disabilities. If a candidate requires accommodation(s) at any time throughout this application process, please contact NFMC prior to the job closing date so that appropriate arrangements can be made.

Ontario

Nawiinginokiima Forest
Management Corporation



## JOB DESCRIPTION

TITLE: Forest Operations Technical Specialist

REPORTS TO: Operations Manager

**DIVISION/DEPARTMENT:** Operations

### **QUALIFICATIONS**

- Education at the level associated with graduating with a Forest Technician Diploma from a recognized Ontario college, combined with five years of related experience;
- Currently hold or have the ability to obtain forestry related licences/certificates (compliance inspector, scaler's Licence etc.);
- Valid driver's licence(s);
- Knowledge of forest management planning, silviculture, and harvest operations including some knowledge and understanding of operational costs and pricing;
- Working knowledge of ARCGIS, MS office applications and use of GPS;
- Ability to supervise summer students and contractors;
- Knowledge of project management principles, methodologies and practices;
- Analytical, conceptual, evaluation and problem solving skills to analyze and synthesize a broad range of issues;
- Analysis of spatial and non-spatial forestry information:
- Working knowledge of Acts, legislation, standards, and management principles that apply to forest management and forest operations;
- Oral and written communication, interpersonal, and facilitation skills;
- Ability to write technical reports;
- Ability to work under pressure in a team environment and within deadlines;
- Ability to work long hours outdoors.

### **DUTIES AND POWERS**

- Implement the NFMC compliance plan and ensure all operators on the forests adhere to the conditions of the Forest Management Plan and Annual Work Schedule;
- Act as NFMC contact on compliance issues and non-compliance activities; work with Ministry of Natural Resources and Forestry (MNRF) to resolve issues before they become non-compliant;
- Complete compliance inspections for access, harvest, and silviculture, and report to the Forest Operations Inspection Program (FOIP);
- Approve and audit compliance inspections submitted by operators on the forests;
- Identify areas of weakness in achieving compliance and set up appropriate training programs to remedy;
- Provide leadership and management to contract staff and summer students as required;
- Assist the Operations Manager in monitoring progress of operations such as harvesting and silviculture to ensure compliance with approved plans and budgets;
- Participate in the preparation of the Forest Management Plan, Annual Work Schedule, and Annual Report;
- Inspect stream crossings, road corridors, and areas of concern and provide assessments of potential areas of harvest;
- Plan and implement activities such as operational cruising and silvicultural projects;
- Oversee block layout for harvest operations to prevent trespass;
- Maintain effective working relationships with contractors, and MNRF field personnel;
- Adhere to NFMC health and safety Program and all Standard Operating Procedures;
- Such other duties as may be assigned.