

**NAWIINGINOKIIMA FOREST MANAGEMENT CORPORATION
(NFMC)**

CORPORATE SOCIAL RESPONSIBILITY CHARTER

At NFMC, we are committed to making a positive contribution to the communities' in which we live, work, and support. Nawiinginokiima translated in Ojibway means 'working together'. As an organization, we are committed to comprehensive and holistic strategy and policy development that will: positively support our forest industry; create more diverse opportunities for our local aboriginal communities located on our land base; fostering economic development in our local communities; and ensuring full utilization of the forests under our mandate.

The NFMC is steadfastly committed to our mandate to support the forest industry and be a partner in sustainable local economic development. We will be innovative and a leader in implementing positive change that will create local wealth and help build a stronger Ontario.

As an organization, we endorse the definition of Corporate Social Responsibility as proposed by the World Bank:

Corporate Social Responsibility is the commitment of business to contribute to sustainable economic development – working with employees, their families, the local community and society at large to improve the quality of life, in ways that are both good for business and good for development.

The Four Cornerstones of NFMC's Approach to Corporate Social Responsibility

ETHICS

NFMC will conduct its affairs in an ethical manner. We conduct our business in accordance with all applicable laws, rules and regulations. We strive to act as a responsible corporate citizen and value the trust bestowed upon us to manage public resources in a constructive and consultative manner. Our business model reflects sound governance and effective management.

EMPLOYEES

NFMC's employees are the pillars by which our organizational strength is built upon. We respect and value each of our employees and the fundamentals of fairness, health, safety, and non-discrimination in the workplace. NFMC is committed to developing the full potential of our employees through professional development and training.

ENVIRONMENT, HEALTH, & SAFETY

NFMC will meet or exceed all regulations prescribed by the Crown Forest Sustainability Act on our land base and the forests we manage. We strive to be environmental stewards while balancing social, cultural and economic factors.

NFMC is committed to sound health and safety practices on every job and at every job site, and expects all employees and contractors to work in accordance with organizational policies and all applicable laws and regulations. Proper health and safety is demonstrated through leadership, action and example; and Senior Management and the Board of Directors are accountable for each employee making a meaningful contribution and going home safe and healthy every day.

COMMUNITY

NFMC truly values its mandate to affect local community development. The management of our forests reflects the interests of our local communities, both in terms of how forests are being managed and the nature of the programs we sponsor that support communities. NFMC respects the interests of all community members in the communities which we conduct business and encourages open, respectful and constructive dialogue that promotes better understanding.

Signed:

NAWIINGINOKIIMA FOREST MANAGEMENT CORPORATION



Daryl Skworchinski, Chair

On behalf of the Board of Directors

Dated: June 23/14'

