## NFMC Health and Safety Policy

The management of the Nawiinginokiima Forest Management Corporation (NFMC) is committed to the health and safety of its employees and all who are involved in forestry and silviculture operations. The NFMC is also committed to having an accident-free workplace through effective administration, education and training. To honor these commitments, the NFMC elects to participate in the Safe Workplace Ontario (SWO) program and to adhere to the legislation and standards found in its health and safety program (H&SP).

To maintain a safe and accident-free workplace, SWO has established a set of written standards that must be met at all times by the NFMC. These standards are communicated regularly to all employees and contractors. To enforce these standards staff orientation, weekly safety meetings, safety memos/emails, and regular inspections of the workplace are to be carried out by qualified personnel. The NFMC's H&SP will be available to staff and contractors and can be found in the NFMC office, on the Corporation's web site, and in the trucks of NFMC field staff.

The NFMC's Chair, members of the Board, the General Manager, and the Operations Manager commit to ensuring that every precaution reasonable, in all circumstances, will be taken for the protection of all workers. Managers will be held responsible for the health and safety of workers; managers are responsible to ensure that machinery and equipment required and used by workers are safe and that each worker work in compliance with established safe work practices and procedures for each piece of equipment. Workers will receive adequate health and safety training in their specific work tasks to protect their health and safety. Regular review of all health and safety procedures will be a priority for managers. All managers, employees and contractors must protect their own and fellow worker's health and safety by working in compliance with: the Occupational Health and Safety Act and all applicable regulations, practices and procedures, manufacturer's recommendations, regulating bodies, enforcement agencies, and the NFMC's HSP.

General Manager

Chair of the NFMC Board

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Renewal: Annual